

Wellesley Primary School

POLICY FOR RACIAL INCIDENTS

Rationale

Racist behaviour of any type is unacceptable. It is the responsibility of the school to follow up incidences of racial harassment and deal with them according to the school policy. This applies where the victim or perpetrator is a pupil, member of staff, governor or parent.

Aim

To limit/eradicate incidences of racial harassment.

Guidelines

Racial Harassment includes: -

- Verbal abuse or threats.
- Bullying.
- Physical abuse because of colour ethnicity.
- Racial graffiti.
- Wearing racist badges.
- Bring racist material to school.
- Incitement of others to behave in a racist way.
- Ridicule of an individual for cultural differences.
- Refusal to co-operate with others because of ethnic origin.

All incidents of racial harassment must be investigated and dealt with.

- Individuals who behave in a racist way should be reported to the Headteacher, who will carry out an investigation into the incident.
- If proven, the Headteacher should then inform parents of victim and perpetrator.
- A Racial incident form should be completed and sent to Local Education Authority.
- Counselling should be provided for children involved.
- The Headteacher should enlist support of Education Welfare Officer, Personnel, Governor Support Unit, and Police where necessary.
- Positive behaviour should be promoted through Active Collective Worship, Religious Education, Circle time, PSHE lessons and displays.

Measurable Outcomes

- Incidents are recorded.
- Number of incidents reduced.

Conclusion

Following this procedure will enable the school and Local Education Authority to support effective responses to incidents.

Reviewed: Spring 2011

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